



**MINUTES OF THE MEETING
OF THE BOARD OF DIRECTORS OF
LEAD PUBLIC SCHOOLS, INC.**

February 7, 2023

Pursuant to notice duly given, LEAD Public Schools, Inc. (the “Company”) held a Board of Directors meeting at 3:30 p.m. on Tuesday, February 7, 2023, at LEAD Brick Church located at 2835 Brick Church Pike, Nashville, Tennessee 37207, although certain Directors attended the meeting by Zoom videoconference.

The following Directors were present in person or by Zoom teleconference, and each participant could hear each other participant clearly (the “Directors” and, collectively, the “Board”), thus constituting a quorum:

Directors Present: Dwayne Tucker, Carter Paine, Dr. Annette Little, Dr. Bryan Fisher, Don Williamson, Mike Honious, Jonathan Dyke, Alex Ryerson, Jimmy Patton, and Rob Keller

Directors Absent: Jerome Oglesby, Valerie Hayes, Dr. Earl Lattimore, Linda Pannock

Others Present: LaVoe Mulgrew (Head of Schools High Schools), Mary Laurens Minich (Chief Academic Officer), Tait Danhausen (Head of Schools-Middle Schools), Corey Burton (Director of Enrollment and Family Engagement), Nic Frank (Chief Human Resources Officer), Jenny Sawyer (Director of Communications), Adrienne Useted, (Chief Operating Officer), Ashley Montgomery (Chief Financial Officer), and Amy Rao Mohan (Legal Counsel)

1. Call to Order: Mike Honious (Chairman)
 - (a) Confirmation of a quorum. 8 present at beginning of the meeting and then Dr. Fisher and Mr. Ryerson joined later. Confirmation that everyone had received Board packets.
 - (b) Dwayne Tucker detailed the Agenda and provided overview of meeting

2. Approval of October 18, 2022 Board Minutes: Mike Honious (Chairman)
 - (a) Motion: Carter Paine
 - (b) Second: Rob Keller
 - (c) Unanimous Approval of Minutes

3. Academic Update: Mary Laurens Minich (Chief Academic Officer)
 - (a) MAP is used as a universal screener and way to measure student growth over time. It also is a way to drive instructional decision-making. Ms. Minich explained that can also be a predictor of student success of state and nationally normed assessments.
 - (b) Ms. Minich reviewed MAP scores with the Board for middle school and high school math and reading. The scores show that 50 percent of middle school students and 32 percent of high school students are in lowest quintile for math. Reading scores were similar. Ms. Minich showed the numbers broken down by school as well and stressed the importance of math and reading intervention program.
 - (c) Ms. Minich discussed interim assessments which are created by the academic team and designed to give students “at bats” with TNReady type of questions and provide the schools with data. The focus is on total percentage proficiency for each grade level. The Board reviewed data for math, ELA, social studies and science for middle school as well as semester exams in English and Integrated Math in high school.
 - (d) With all of these scores, the network is looking at the data analysis. There’s continuation of bi-weekly checkpoints in core content areas in high school. Continued content support from Academic Team based on all of these results. Ms. Minich answered any questions from Board members.
4. Middle School Update: Tait Danhausen (Head of Schools-Middle Schools)
 - (a) Mr. Danhausen addressed the Middle School MAP scores. He stated that Middle Schools throughout the network will use MAP to adjust interventions in reading and math and are planning GRIT conversations for students who dropped on second MAP assessment.
5. High School Update: LaVoe Mulgrew (Head of Schools, High Schools)
 - (a) Ms. Mulgrew addressed the High School MAP scores. Ms. Mulgrew stated that intervention in light of these scores includes small group work and after-school tutoring. MAP helps administrators know what grade level students are on when they come to high school we can determine what additional support they may need to be successful.
 - (b) Ms. Mulgrew addressed some reading intervention goals, including that teachers demonstrate 70 percent of mastery on fidelity checks and 95 percent of students show growth on the CBMR
 - (c) In 2023-2024, initiatives include continued focus on standardization of curriculum, continued support for intervention, refinement of methods to best serve diverse learners
6. ASD Application Update: Adrienne Ussted (Chief Operating Officer/Chief Strategy Officer)

- (a) Ms. Ustet explained the phases of the process with the ASD. Currently working on finalizing a contract now that LEAD was selected.
 - (b) Ms. Ustet explained the timing and the mechanics of each phase, including timing of school selection, before a July 2024 projected launch.
 - (c) Philosophy remains to prioritize chronically underperforming school feeder patterns in neighborhood zones
7. Other Updates: Dwayne Tucker, CEO
- (a) Mr. Tucker stated that fundraising is expected to exceed the amount budgeted this year. While there was a decrease in revenue due to enrollment, EBITDA exceeded expectations.
8. Adjournment
- (a) Motion: Carter Paine
 - (b) Second: Jonathan Dyke
 - (c) Board Chair adjourned the meeting. The administrators exited the meeting for the start of the executive session.
9. Executive Session: Mike Honious (Board Chair) and Dwayne Tucker (CEO)
- (a) Mr. Honious asked the chair of each committee to provide an update. All charters are now in place.
 - (b) Jonathan Dyke spoke about meeting a potential new board member, James Vesterman, who will bring an interesting background and extensive experience to the Board. Mr. Tucker also talked about his meeting with Mr. Vesterman and his tour of LEAD schools.
 - (c) Jimmy Patton made a motion to elect James Vesterman as a board member. Dr. Annette Little seconded the motion. The motion received unanimous approval.
 - (d) Mr. Tucker gave a brief CEO update, including accomplishments, such as restructuring the network team, Neely's Bend exiting priority status, and other accomplishments. He also explained certain disappointments, including certain TVAAS scores and lower enrollment.
 - (e) Mr. Tucker talked about certain potential new hires, including a possible candidate for Elementary Head of Schools. Carter Paine made a motion to approve Mr. Tucker's recommendation for the position. Rob Keller seconded the motion. The motion received unanimous approval.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted, Amy Rao Mohan
Counsel to LEAD Public Schools, Inc., and acting Secretary