



**OF THE BOARD OF DIRECTORS OF
LEAD PUBLIC S**

**MINUTES OF THE MEETING
SCHOOLS, INC.
August 9, 2022**

Pursuant to notice duly given, LEAD Public Schools, Inc. (the “Company”) held a Board of Directors meeting at 3:30 p.m. on Tuesday, August 9, 2022, at LEAD Brick Church located at 2835 Brick Church Pike, Nashville, Tennessee 37207, although certain Directors attended the meeting by Zoom videoconference.

The following Directors were present in person or by Zoom teleconference, and each participant could hear each other participant clearly (the “Directors” and, collectively, the “Board”), thus constituting a quorum:

Directors Present: Dwayne Tucker, Carter Paine, Annette Little, Jerome Oglesby, Brian Fisher, Don Williamson, Valerie Hayes, Mike Honious, Jonathan Dyke, Jimmy Patton, and Rob Keller

Directors Absent: Jimmie Strong, Don Taylor, Earl Lattimore, Alex Ryerson, Linda Pannock, and Kim Ames

Others Present: LaVoe Mulgrew (Head of Schools MNPS), Mary Laurens Minich (Chief Academic Officer), Tait Danhausen (COO), Corey Burton (Director of Enrollment and Family Engagement), Nic Frank (Chief Human Resources Officer), Kathryn Rice McKenzie (Principal of Brick Church), Colby Parks (Director of MTSS), and Amy Rao Mohan (Legal Counsel)

1. Call to Order: Mike Honious (Chairman)
 - (a) Confirmation of a quorum and that everyone had received Board packets.
 - (b) Detailing the Agenda along with Dwayne Tucker.
2. Approval of June 14, 2022 Board Minutes: Mike Honious (Chairman)
 - (a) Motion: Carter Paine
 - (b) Second: Valerie Hayes

- (c) Unanimous Approval of Minutes
3. Introductions
- (a) Introduction of Jenny Sawyer as LEAD's Communications Director
 - (b) Introduction of Amy Mohan, legal counsel, working with Chris Whitson at SRVH
4. Academic Update: Mary Laurens Minich (Chief Academic Officer)
- (a) Ms. Minich introduced the academic team and discussed the success already from this year's LEAD University, Curriculum and Culture Institute for teacher and staff development. This year's summer session trained more than 200 staff per day and included sessions on math, ELA, Science, and Social Studies.
 - (b) Ms. Minich provide the TNReady August update. Ms. Minich explained the timeline of receiving scores. LEAD has not yet received preliminary designations but should receive that information in mid-August and Report Card data in late September/Early October.
 - (c) Ms. Minich highlighted successes from each school. Brick Church is now a Level 5 overall, from a Level 1. Ms. Minich and the Board expressed excitement over the dramatic growth at Brick Church. Lead Neely's Bend is also a Level 5 composite and may be able to get off the priority list if above the tenth percentile. Tait Danhausen, COO, spoke about an appeal for Neely's Bend, which is still pending. Brick Church must maintain a Level 5 or above to get off the priority list.
 - (d) Ms. Minich showed the Board comparisons of TNReady scores of certain subjects such as middle school math, science, and social studies. Ms. Minich also spoke about ways LEAD is addressing significant needs such as data review with school leaders, additional support for math, ELA, and other subjects, and increased instructional coaching.
5. MNPS Schools Update: LaVoe Mulgrew (Head of Schools, MNPS)
- (a) LaVoe Mulgrew, provided the update for LEAD's MNPS schools. Ms. Mulgrew detailed the major steps LEAD is taking to address deficiencies in student achievement at Lead Academy and Lead Southwest as evidenced by TNReady scores. Those include scheduling double periods of English 1 and 2, moving freshman biology to tenth grade, and adding reading interventionists. Ms. Mulgrew also detailed Operation Level 5 and the taskforce tasked with improving scores.
6. ASD Schools Update: Kathryn Rice McKenzie (Principal of Brick Church) and Tait Danhausen, Vice President of Operations

- (a) Mr. Danhausen expressed pride in the 5 score received by Neely's Bend and detailed some major steps which LEAD will take to address the deficiencies in the ASD Schools, including Model the Way and expanding leadership team.
 - (b) Ms. McKenzie spoke about the major steps Brick Church is taking to address deficiencies, including proving training, tools, time and team for math intervention and fully staffing a new leadership team
7. Human Resources Update: Nic Frank (Chief Human Resources Officer)
- (a) Mr. Frank provided an update on hiring and vacancies as well as the successful onboarding of more than one hundred new hires.
8. Enrollment Update: Corey Burton, Director of Enrollment and Family Engagement
- (a) Mr. Burton provided the enrollment update and statistics on different outreach events which have able to come back post-COVID.
9. Miscellaneous
- (a) Mr. Tucker ensured that all Board members had financial summaries and opened up any questions on financials and development.
 - (b) The administrators exited the meeting for the start of the executive session.
10. Executive Session: Mike Honious (Board Chair) and Dwayne Tucker (CEO)
- (a) Mr. Tucker discussed some possible contingency planning and restructuring for LEAD academy
 - (b) Mr. Honious explained the ability to waive the one year gap between board terms for those who have already served six years, but want to remain on the Board. Kim Ames, and Don Taylor have decided to resign from the Board. Others expressed their decision to continue serving and/or desire to waive their one year gap year to continue serving.
 - (c) Rob Keller made a motion for a waiver of the one year requirement for Earl Lattimore, Jimmy Strong, Annette Little, Carter Paine, and Jerome Oglesby so that these Directors can serve three additional years on the Board effective immediately. The Motion was seconded by John Dyke. Unanimous approval.
 - (d) Carter Paine moved for Earl Lattimore to resign from the position of parent liaison and instead serve as a board member. John Dyke seconded the motion. Unanimous approval.
 - (e) The Directors discussed attendance obligations and expectations for future meetings
 - (f) Mike Honious discussed the existing committees and the directors discussed the possible addition of a governance committee. Mr. Tucker will send Directors descriptions of each committee, current members, and chairs and the membership and chairs of each committee will be firmed up at the October meeting.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted, Amy Rao Mohan
Counsel to LEAD Public Schools, Inc., and acting Secretary