



# LEAD Academy High School 2021-2022 Profile

1034 1st Avenue South, Nashville, TN 37210 • (931) 607-1593 • [www.leadpublicschools.org](http://www.leadpublicschools.org) • CEEB Code: 431-701

## MISSION & VISION

LEAD Public Schools, founded in 2007, prepares all of our students with the knowledge and skills to succeed in college and in life. At LEAD, we believe that every student has the potential to succeed in a challenging academic environment where rigor and scholastic excellence are balanced with character building, independence of thought, and joy of learning. Our vision is that all of our graduates will be Ready for College and Ready for Life with whatever path they choose.

## LEAD ACADEMY

Lead Academy values diversity of thought, talent and experience and we model these through our ETHOS of instilling commitment, courage, discipline, self-reliance and the serving of others into our culture and community expectations.

## SCHOOL CULTURE

LEAD Academy's student body is predominantly low-income, students of color, and first-generation college students.

- 477 students and 50 staff
- 70% non-English language background
- 41% limited English proficiency
- 12 different languages spoken
- 33% born in a different country (Egypt, Mexico, Honduras, El Salvador, Somalia, etc.)
- 36% African American, 52% Hispanic/Latino, 11% White
- 84% of the class of 2021 qualified for Fee Waivers
- **Diverse Learners at LAHS:**
  - o 17% of students receive English Language Learner Services (ELL)
  - o 7% of students receive Exceptional Education services
  - o 7% of students receive both ELL & ExEd services
  - o In 2021, LAHS had our first student admitted to the Next Steps at Vanderbilt Program - an inclusive higher education program for students with intellectual disability. LAHS is committed to supporting ALL students' access to post-secondary opportunities.



# 72%

of LAHS students work a job outside of school and/or have caregiver & translation responsibilities at home.

## GRADING & RANKING

The numerical grading scale is as follows:

A	93-100	(4.0)
B	85-92	(3.0)
C	75-84	(2.0)
D	70-74	(1.0)
F	< 70	(0.0)

Students are not ranked at LEAD as part of MNPS policy.

## UNWEIGHTED GRADES

LEAD Academy does not weigh student grades. In compliance with Tennessee state law, AP students receive five additional points, Dual Credit students receive four additional points, and honors students receive three additional points for each quarter. LEAD students are required to earn 26 credits for graduation:

English	4 credits	World Language	2 credits
Math	4 credits	Lifetime Wellness	1 credit
Seminar	4 credits	Fine Arts	1 credit
Science	3 credits	Personal Finance	0.5 credit
Social Studies	3 credits	Physical Education	0.5 credit
Electives	3 credits		

## ADVANCED PLACEMENT

Calculus AB	Human Geography
English Language & Composition	Psychology
English Literature & Composition	US History
Environmental Science	

Enrollment in PreAP 9th & 10th or AP class is contingent upon departmental approval. LAHS students who take an AP course are required to take the AP exam. Over the last four years, LEAD has doubled the number of AP offerings, tripled the enrollment in AP courses and increased the pass rate from 9% in 2017 to 23% in 2020.

## COVID-19 IMPACT

LEAD Public Schools was committed to providing a high-quality online continuous learning plan throughout the COVID-19 Pandemic.

- Our students were 100% virtual from March 12th, 2020, until March 22nd, 2021.
- LAHS students participated in virtual learning, but ended the 2020 academic school year with quarter three grades since virtual learning was not graded as we adapted to online platforms.
- In the fall of 2020 all classes, school events, college counseling meetings, our Financial Aid Night event & College Admissions Representative visits were conducted over zoom.
- In the Spring of 2021, we ran a hybrid model where 52% of our students returned to in-person.
- Chromebook computers and Wi-Fi were provided to all 489 LEAD students.
- The Serve Other Stations established after the March 2020 tornadoes have continued for families during the pandemic to serve unique needs such as food, clothing, utilities, etc.



**49% of the class of 2020 were considered Ready Graduates**  
compared to 41% of TN students & 30% of the district.

## SCHOOL PERFORMANCE

LEAD Academy has earned the highest student growth scores (Level 5) in 5 of the last 6 years of accountable results including Reward School Status in 2015 for top 5% student growth in the state of Tennessee. LEAD believes deeply in equity and accelerating learning for low income students. In 2020, 49% of LEAD Academy students were considered Ready Graduates (21+ ACT or 4 or more Early Post Secondary Offerings such as AP or Dual Credit; outperforming the state of TN [41%] and Metro Public Schools [30%]).

## COMMUNITY

LEAD Academy is housed in the historic Cameron School located in the Chestnut Hill neighborhood, five minutes from downtown Nashville. We proudly share the building with LEAD Cameron, a Metro Nashville zoned middle school operated by LEAD Public Schools. All Davidson County students are eligible to attend LEAD Academy regardless of income, school zone, or academic performance.

## ACCREDITATION

LEAD Academy High School is a public charter school within the LEAD Public Schools system and is fully accredited by the Southern Association of Colleges and Schools/AdvancEd.

## REPORTING DISCIPLINARY ACTION

LEAD Academy High School does not share discipline records with post secondary institutions. We counsel students to report any infractions on their college applications in accordance with our LAHS Honor Code. At LEAD Academy we practice Restorative Justice discipline run by a Student Support Team.

## POSTSECONDARY & PERSISTENCE

### Class of 2021 Enrollment

- 46% Two-year College or Technical School
- 42% Four-year College/University
- 12% Workforce

### Postsecondary Enrollment Rate

Source: [TN Department of Education Report Card](#)

- LEAD Academy - 71%
- District - 57%

## SEMINAR CURRICULUM

Our hallmark Seminar program is a college preparatory course that students participate in all four years of high school that supports their academic and socio-emotional growth and development along with the exposure to and preparation for post-secondary opportunities. We have developed this curriculum based on what we know students need to be successful in high school, college and the workforce. Seminar serves as an elective focus in accordance with the Tennessee State Department of Education guidelines. By the end of the four-year program, students not only have the skills and habits but can also make a postsecondary decision based on personal best fit. These courses will be labeled as the following on a high school transcript:

- Freshman Seminar
- ACT Prep
- Personal Finance
- Senior Capstone

## VISIT & CONTACT

All visit inquiries should be booked through RepVisits or sent via email to Kelly Pietkiewicz. As of August 2021, all visitors coming to LAHS will be required to wear a mask. We are flexible in scheduling in-person or virtual visits with college representatives.

LEAD Academy High School, College Counselor

Ms. Kelly Pietkiewicz

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